

LEADERSHIP DEVELOPMENT PROGRAM

Specialist HR Consulting with Over 20 Years' Experience

Without the right training, the promotion to leader can be a sink-or-swim situation – especially in difficult business conditions. This program has been specifically designed to address the unique challenges and opportunities of your new leaders.

LEADERSHIP IS NOT A POSITION OR A TITLE, IT'S AN **ACTION & EXAMPLE.**

Through our series of workshops, coaching sessions and self-paced learning, your leaders will learn the fundamentals of authentic communication, distinguish between managing and coaching, and apply the basic principles of great leadership to their everyday communications.

They will leverage their unique strengths to create a positive feedback culture and become conduits for high team performance.

HIGH POTENTIAL, NEW OR FIRST TIME LEADERS

	1 workshop & coaching session/mth for 6 mths
	8:45 AM - 12:45PM
	Brisbane, Online or As Requested
	\$ 4,950 per participant + GST

OUR VISION & VALUES

At Harrisons, we have three core values we live by:



ACT WITH INTEGRITY

We consistently conduct ourselves with honesty and integrity, not compromising our values.



BACK THE TEAM

We support and develop each other as a team, and have fun at work.



DELIGHT THE CLIENT

We are dedicated to be partnering with our clients to help meet their goals.

Emerging leaders, first-time managers and those looking to improve on leadership skills require support guidance, and education in order to succeed.

PROGRAM OBJECTIVES

- ✓ Gain self-awareness of your own leadership and personality style (DiSC profile)
- ✓ Learn how to inspire, lead and develop yourself and your people
- ✓ Develop a deep understanding of why culture and values matters and how business strategy guides people and culture activities
- ✓ Provide participants with the skills, knowledge and confidence to recruit and select the right team member for the job
- ✓ Understand how performance management strategies can be effectively utilised to motivate and raise performance
- ✓ Develop coaching skills to lead, engage and develop your team
- ✓ Gain an understanding of mental health issues in the workplace, work health and safety and how to prevent and deal with complaints of discrimination and bullying

PROGRAM AGENDA

